



MINUTES
SPECIAL MEETING OF THE BOARD OF TRUSTEES OF
BLAINE COUNTY SCHOOL DISTRICT NO. 61
TUESDAY, AUGUST 30, 2011 – 12:00 P.M.
DISTRICT OFFICE

I. Call to Order and Welcome

Chairman Steve Guthrie called the Special Meeting of the Board of Trustees of Blaine County School District No. 61 to order at 12:00 p.m. and welcomed everyone in attendance.

Present were Board Members Paul Bates and, Shawn Bennion. Also present were Superintendent, Dr. Lonnie Barber, Assistant Superintendent, John Blackman, School District Treasurer, Mike Chatterton and Board Clerk, Laurie Kaufman.

Chairman Guthrie stated that a quorum was present.

II. Any Additions, Corrections, Modifications or Substitutions to the Current Agenda

None.

III. Approval of Pay for Performance Compensation Plan for Blaine County School District

Assistant Superintendent John Blackman led a discussion with the Board regarding local measures proposed to be used for Pay for Performance allocations coming to the School District through Educational Reform Legislation passed in the State of Idaho (Senate Bill 1110).

Local measures need to be ratified by the Board of Trustees and received by the State Department of Education by September 1, 2011 in order to avoid defaulting to the State Department's own half of the Pay for Performance measures.

Local measures will be in place for the 2011-2012 school year only and may be revised, restructured or rewritten by Blaine County School District for any future allocations coming to the District through the Pay for Performance legislation.

Board Member Paul Bates made a motion to approve the proposed local measures for Pay for Performance allocations as follows:

Kindergarten – 3rd Grades: Blaine County School District will use the Idaho Reading Indicators (IRI) s, as the objective student measure for performance.

4th – 8th Grades: Blaine County School District will use the STAR Reading and Math proficiency scores as the objective student measure for performance.

9th – 12th Grades: Blaine County School District will use ISAT proficiency scores as the objective student measure for performance.

Kindergarten – 3rd Grades and 4th – 8th Grades supplemental information is book-marked for your reference.

The motion was seconded by Shawn Bennion and passed unanimously by roll call vote.

Paul Bates: Aye

Shawn Bennion: Aye

Steve Guthrie: Aye

There being no further business to discuss, Board Member Shawn Bennion made a motion to adjourn the meeting. The motion was seconded by Paul Bates and passed unanimously.

The Special Meeting of the Board of Trustees of Blaine County School District No. 61 adjourned at 1:50 p.m.

District Average I.R.I. Scores by grade level for Fall and Spring over the past 3 years.

	Fall	Spring
Kinder	58.03	72.43

Proposed P4P I.R.I. % for District Calculations: (using average fall & spring I.R.I. %)

Kinder		Schedule A	
Fall I.R.I. %	Dist. Shares	Spring I.R.I. %	Dist. Shares
58%	.3	76%	.7
56%	.2	74%	.6
54%	.1	72%	.4
		69%	.3
		64%	.1

Proposed P4P I.R.I. % for District Calculations: (using average fall & spring I.R.I. %)

Kinder		Schedule B
Spring I.R.I. %	Dist. Shares	
79%	1.0	
77%	.9	
75%	.8	
72%	.6	
69%	.4	
66%	.2	
63%	.1	

Other Elem Certified Staff Merit Pay	
All are based on fractions of the charts above for the various grades.	
Counselor	1/6 of each grade k-5
Principal	1/6 of each grade k-5
Spec Ed	1/6 of each grade k-5
Certified Specials i.e. P.E., Music, Art etc.	1/6 of each grade k-5
Title (.5 fte)	1/12 of each grade k-5

STAR Testing Proficiency Percentages by grade level and Subject for Pay for Performance

4th - 8th Grade STAR Proficiency level scores for Reading and Math: Winter & Spring

Schedule A

Winter % of students		Spring % of students	
Proficient	Dist. Shares	Proficient	Dist. Shares
60%	.15	80%	.35
55%	.1	75%	.3
50%	.05	70%	.25
		65%	.2
		60%	.15
		55%	.1

Schedule B

Spring % of students	
Proficient	Dist. Shares
85%	.5
80%	.4
75%	.3
70%	.2
65%	.1