

BLAINE COUNTY SCHOOL DISTRICT #61
2011-2012 CERTIFIED SALARY SCHEDULE

	BA+0	BA+9	BA+18	BA+27	BA+36	MA+0 BA+45	MA+9
1	\$ 39,518	\$ 41,493	\$ 43,470	\$ 45,446	\$ 47,421	\$ 49,398	\$ 51,373
2	\$ 40,703	\$ 42,738	\$ 44,774	\$ 46,809	\$ 48,844	\$ 50,878	\$ 52,914
3	\$ 41,924	\$ 44,021	\$ 46,117	\$ 48,213	\$ 50,309	\$ 52,406	\$ 54,502
4	\$ 43,182	\$ 45,342	\$ 47,501	\$ 49,659	\$ 51,819	\$ 53,978	\$ 56,136
5	<u>\$ 44,479</u>	\$ 46,701	\$ 48,926	\$ 51,149	\$ 53,373	\$ 55,598	\$ 57,821
6	\$ 45,812	<u>\$ 48,103</u>	<u>\$ 50,393</u>	\$ 52,684	\$ 54,974	\$ 57,265	\$ 59,556
7	\$ 47,186	\$ 49,546	\$ 51,905	\$ 54,265	\$ 56,624	\$ 58,982	\$ 61,343
8		\$ 51,033	\$ 53,462	<u>\$ 55,892</u>	<u>\$ 58,323</u>	\$ 60,753	\$ 63,182
9		\$ 52,563	\$ 55,066	\$ 57,568	\$ 60,072	\$ 62,576	\$ 65,078
10			\$ 56,717	\$ 59,297	\$ 61,874	<u>\$ 64,452</u>	<u>\$ 67,031</u>
11				\$ 61,076	\$ 63,730	\$ 66,386	\$ 69,041
12				\$ 62,908	\$ 65,642	\$ 68,377	\$ 71,113
13				\$ 64,794	\$ 67,612	\$ 70,429	\$ 73,245
14					\$ 69,640	\$ 72,542	\$ 75,444
15					\$ 71,728	\$ 74,718	\$ 77,706
16					\$ 73,881	\$ 76,959	\$ 80,038
17						\$ 77,729	\$ 80,838
18						\$ 78,506	\$ 81,647
19						\$ 79,291	\$ 82,463
20						\$ 80,084	\$ 83,288

**						\$ 80,885	\$ 84,121
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** Employees reaching step 20 will receive a one (1) year, one-time, 1% increase for the 2011-2012 school year.

ARTICLE VII- SALARY

From the Agreement between Blaine County School District No. 61 and Blaine County Education Association for 2011-2012

- A. The above salary schedule has been adopted for the 2011-2012 school year. All certified professional employees shall receive an increment step as provided by the salary schedule.

Lines drawn on salary schedule indicate the amount of experience, which can be transferred into the District. Lines 1-16 are 3% step increases. Lines 17-20 are 1% longevity increases.

- B. Hours above the Bachelor's degree will be recognized for credit on the salary schedule if they meet one or more of the following criteria:
1. All upper division and/or graduate level hours submitted on a transcript from an accredited college or university.
 2. Lower division courses will be considered on an exceptional basis only by the prior approval of the Superintendent.
- C. For the purpose of initial placement of certified professional employees on the salary schedule 120 or more days during one (1) school year of full-time experience or two (2) years (120 days each year) of half-time experience in schools accredited by any of the acknowledged public school accreditation associations will be interpreted as one (1) year of certified teaching experience. Original transcripts verifying education and letters verifying experience must be on file in the District Office prior to October 15 of the current contract year in order to be considered for placement.

For the purpose of advancement on the salary schedule, one (1) year of teaching experience will be interpreted as 120 or more of the 190 contract days of employment in the District. Original transcripts and a letter requesting review for lateral movement must be on file in the District Office prior to October 15 of the current contract year to be considered.

PERSI Contribution: The District, pursuant to the provisions of [Section 414 \(h\) \(2\) of the Internal Revenue Code](#) of 1954, as amended, shall pay 6.23% of the certified professional employee's contributions which would be payable by the certified professional employee as members of the Public Employee Retirement System under Section [59-1302](#), Idaho Code. Said payments shall be reported as employee contributions to the PERSI and shall be considered to belong to the certified professional employee in case of retirement or separation from the District.

Paragraph C in this Article will not be retroactive.

Hourly pay for certified professional employees: In the event a certified professional employee is requested or required by the Principal to use their prep period to substitute in a classroom when a substitute cannot be found, they will be paid at the rate of \$25.00 per hour.

District level meetings: Any member asked to serve on a district level committee whose after school total meeting time exceeds eighteen (18) hours in any given school year may submit a time card request for compensation at the rate of \$25.00 per hour for further meetings as approved by the District Office.

*Only hours on college or university transcripts shall be accepted.

PROFESSIONAL DEVELOPMENT

Individual Account

1. The Board shall provide each certified professional employee a Professional Development Account in the cumulative amount of \$500.00 per year (not to exceed \$1,000.00) to be used for pre-approved professional development expenses.
2. Such expenses shall be limited to workshop registrations, college or university credits (required textbooks/supplies for such classes will also be reimbursed), subscriptions to professional journals and memberships, certification fees, mileage reimbursement, meals, and lodging. The Professional Development Account may not be used to purchase classroom/student supplies or Association dues.
3. Professional Development activities should be related to District goals and objectives and/or the certified professional employee's professional activities. These activities must have a direct benefit to the District as well as the employee, and be approved by the building principal and Superintendent. For any professional development request above and beyond the current balance of the individual professional development account, the employee must be willing to share what they learned with other related staff members in a professional setting.
4. Reimbursement and/or payments made by the District shall be made when such certified professional employee verifies expenses. All claims for reimbursement must be submitted to the District Office prior to June 30. The Treasurer shall make reimbursement for claims within thirty (30) working days of receipt.

WORKDAY

All certified professional employees shall report no later than thirty (30) minutes prior to the beginning of the individual's instructional workday (includes prep periods) and thirty (30) minutes after the conclusion of the individual's instructional workday (includes prep periods). Certified professional employees are expected to be in their classroom areas at all times, except during lunch or as school business requires.

Certified professional employees should be available for such conferences, meetings, individual student help, or other assignments as may be reasonably scheduled. Certified professional employees may be required to attend additional professional activities, which involve the entire building staff in excess of the regular instructional workday. The District will make every effort to keep these activities to a reasonable minimum.

During the regular instructional workday, each certified professional employee will be guaranteed a thirty (30) consecutive minute duty free lunch period. In case of an emergency, principals or their designees may require the certified professional employee to interrupt his/her lunch period.

WORK YEAR

The contract shall be 190 days consisting of 185 days designated as work days, and five (5) days designated as paid holidays (Labor Day, Thanksgiving, Christmas Day, New Year's Day and Memorial Day)