

**2011-2012  
PARAPROFESSIONAL SALARY SCHEDULE  
FOR INITIAL PLACEMENT AND MOVEMENT**

STEP	TRAINING LEVEL	LEVEL I Paraprofessional Standard	LEVEL II
PROBATION	14.75	14.75	15.50
1		15.68	16.29
2		16.15	16.78
3		16.63	17.28
4		17.13	17.80
5		17.64	18.33
6		18.17	18.88
7		18.72	19.45
8		19.28	20.03
9		19.86	20.63
10		20.46	21.25
	<p>A High School graduate with no initial skill requirements.</p> <p>To retain position and move from probation, this employee <b>MUST</b>:</p> <ol style="list-style-type: none"> <li>1. Receive a successful evaluation from their supervisor/principal <b>AND</b></li> <li>2. Score a 460 or better on the paraprofessional assessment. <b>AND</b></li> </ol> <p>Within twelve months from date of hire, successfully complete the University of Nebraska-Lincoln on-line coursework.</p>	<p>Have a minimum of two years (32 semester credits) from an accredited college or university verified by an official transcript,</p> <p style="text-align: center;"><b>OR</b></p> <p>Have scored a 460 or better on the Paraprofessional Assessment. <b>AND</b></p> <p>Successfully complete the University of Nebraska-Lincoln on-line coursework.</p>	<p>Have a valid Idaho Teaching Certificate,</p> <p style="text-align: center;"><b>OR</b></p> <p>A Bachelor's Degree,</p> <p style="text-align: center;"><b>OR</b></p> <p>An Associates Degree in Education or as a Paraprofessional from an accredited college or university verified by an official transcript.</p> <p><b>CAUTION:</b> All categories subject to change in requirement and wage.</p>

In order to move on the salary schedule, the employee must provide appropriate documentation and request in writing that the Human Resource Department review their file for movement.

All newly hired staff are required to complete this training as a condition of employment within a year. **Anyone hired in Federal Programs MUST be at Level I.**