

Policy Title: District Hiring Practices	Revised Date 8/14/07
	Policy Number 402

The Board of Trustees retains for itself final responsibility for the hiring of District employees, following recommendations provided by the Superintendent.

In order to establish the Board of Trustees' continuing commitment to equal educational opportunity and quality educational programming, the Board of Trustees supports the following series of policy statements:

- (1) It shall be the policy of the Board of Trustees to actively recruit, select, and retain the highest caliber of personnel within each job category maintained in the Blaine County School District.
- (2) It shall be the policy of the Board of Trustees to appoint personnel upon the recommendation of the Superintendent following administrative adherence to equal employment opportunity laws and School District procedures.
- (3) It shall be the policy of the Board of Trustees to actively seek to attain a representative work force in all personnel categories as a definitive and positive commitment to equal educational opportunity.
- (4) It shall be the policy of the Board to empower the Superintendent of Schools to approve recommendations to hire and terminate all non-certificated personnel.