

Policy Title:	Leaves	Adoption Date 8/14/90
	Terms	Policy Number 425

TERMS

1. While on an approved leave, a regular employee shall maintain, but not add to, any sick or personal leave credit accumulated prior to such leave.
2. Termination of employment in the District shall terminate sick and personal leave rights, both current and accumulated except as provided in 425.2 (3).
3. Premiums for insurance benefits shall not be paid during the time the employee is on an unpaid leave of absence except as required by law.
4. Equivalent position shall be defined as equal pay and benefits for purposes of this policy. If possible, the same location, schedule and authority shall be maintained but there shall be no assurance of such.
5. All employees are entitled to the provisions of the Family Medical Leave Act (FMLA).
 - a. The following leaves may qualify under the FMLA including, but not limited to: Sick leave, Injuries on the job, Leave without pay, and Maternity Leave.
 - b. The District shall designate whether or not the leave shall be unpaid or whether the employee shall be required to use other paid leave options concurrently. (i.e. sick leave)
 - c. For additional information on FMLA, see the FMLA policy.